



Kappa Alpha Psi Fraternity, Inc

Austin Alumni Chapter
P.O. Box 13535 ♦ Austin, TX 78711



Phillip Harris
KEEPER OF RECORDS

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February 2021 Austin (TX) Alumni Chapter Meeting Minutes

I. Call to Order / Opening prayer

The meeting was called to order at 06:17PM with a motion from Brother Dudley to suspend the rituals in lieu of the Lord's Prayer, which was seconded by Brother Horn. The motion passed. The following Brothers were in attendance. This meeting was held on Zoom due to the continuation of the COVID-19 pandemic. The following Brothers were in attendance:

1. Tony McQueen IV
2. Phillip Harris
3. Kadron Johnson
4. Donald Stewart
5. Nathaniel Darden
6. Spencer Iwatuje
7. Jarrod Watson
8. Brice Dudley Sr.
9. Johnathan Gilliard
10. Andrew Lofters
11. Alexis Horn
12. Robert Baker
13. Bobby Scruggs
14. Larry Britton Jr.
15. Terrence Bufford
16. Patrick Bingham
17. Javion Lee
18. Al Patterson
19. Ricardo Williams
20. Charles Reid Jr.
21. Marcus Anderson
22. John Kilson
23. Hiawatha Franks
24. Gilson Ummunakwe
25. Ronnie Bledsoe

II. Correspondence

- a. Email received on January 27th, 2021 from a civic group called Dove Springs Proud inquiring of our interest in partnering on community service projects

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- b. Email received on January 15th, 2021 from the Austin Delta Foundation inviting us to sponsor their 10th Annual Dancing with the Deltas event on Friday, February 12th, 2021 from 7:30PM-10PM
- c. Local dues payment received from Brother Britton Jr. in the amount of \$100
- d. Holiday card received from Brother Grand Polemarch Shelton and Brother John Burrell
- e. Email received from the Alpha Kappa Sigma Chapter of Sigma Gamma Rho informing us of their 75th Charterversary celebration and a request that we create a video recognizing them on their Charterversary
- f. Email from Ms. Lindsey Smith from the Austin Affordable Housing Corporation requesting that anyone interested in affordable housing information to contact her

*Brother Polemarch mentioned that we will soon go through chapter website access requests and granting access to financial Brothers

III. June KOR & Board Meeting Reports

- a. Brother Polemarch shared his screen and allowed Brothers to review the June 2020 KOR Report & January 2021 Board Meeting Minutes
- b. Brother Horn made a motion to accept the reports which was seconded by Brother Gilliard. The motion passed.

IV. February KOE Report

- a. Brother KOE provided an overview of the February KOE Report
 - i. Brother Britton Jr. asked what is the breakdown of the MTA related deposit on December 29th, 2020
 - Brother Polemarch provided the breakdown and stated that there was a date set by the Province that we had to wait for to be able to withdraw MTA funds from KappaOrg
 - b. Brother Gilliard made a motion to accept the report as documented, which was seconded by Brother Darden. The motion passed.

V. Chapter Investigation Discussion

- a. Austin Alumni Chapter

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Brother Polemarch shared his screen showing Brothers the end results of the investigation and also gave a thorough summary of the events that took place to result in the chapter being placed on Cease & Desist and being investigated. He also informed Brothers of the sanctions that have been imposed due to this incident.

- i. Brother Patterson asked what officers had administrative rights
 - Brother Polemarch stated that to his knowledge he, Brother KOR, Brother KOE and our MTA Chair are automatically provided administrative access
- ii. Brother Reid Jr. asked how Brother Moore gained administrative access
 - Brother KOR informed Brother Reid Jr. that at one point he had placed Brother Moore as MTA Chairman on the FY2019-20 Officer Report because he did not think in the KappaOrg system that he could be both KOR and MTA Chair. Soon afterwards he was informed by Brother Eric Staten, SWP MTA Chair, that he can hold two positions in KappaOrg.
- iii. Brother Horn informed Brother Polemarch that it is his responsibility to appoint a MTA Chair and that he is not required to inform the body of the decision
- iv. Brother Darden asked for confirmation of the summary of events that took place in the incident for his understanding of what exactly was done wrong
 - Brother Polemarch provided more clarity
- v. Brother Baker asked if Brother Moore and Brother St. Julien were at the chapter meeting where we extensively discussed the deferral of Antoine Duplechin
 - Brother Polemarch stated yes
- vi. Brother Bufford asked if we have any opportunity to appeal any of the sanctions from the Province
 - Brother Dudley Sr. stated that in his opinion these sanctions are justified
 - Brother Polemarch confirmed that an appeal has to take place within 45 days so this opportunity has passed
- vii. Brother Bufford asked if there was anything said about us having to pay for the cost of the investigation
 - Brother Polemarch stated no
- viii. Brother Polemarch asked if there was a notification sent out to the entire Fraternity saying we're taken off of Cease & Desist
 - Brother Horn stated that basically the Province circumvented the typically long process of waiting for IHQ to send out a message so apparently the Province didn't see the need to undergo that process
- ix. Brother Britton Jr. stated that he was told at one time he had administrative access from previously being a past Vice Polemarch and at this time he has two concerns. One is

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that at the March 2020 Chapter Meeting he asked about being able to see candidates profiles and Brother St. Julien told him that he should have access. He made a second attempt at a later date and still didn't have access. On a third attempt he did have access so his questions are how was he granted access and why were there Brothers granted access that didn't hold any of the previously mentioned positions where automatic access is granted?

- Brother Polemarch stated that he may be confusing administrative rights within a system with access rights, and gave the example of if an administrator tries to access the system but isn't putting in the correct user name or password to actually gain access, so perhaps this is what could have happened
- Brother Britton Jr. expressed his appreciation for the answer but that he is certain that this is not the case in this instance
- Brother KOR stated that he believes that every Brother that is assigned to a position in the Officer Report is granted automatic access

x. Brother Baker asked how can we ensure this doesn't happen again

- Brother Polemarch stated that Brother KOR will work closely with Brother Narcisse, the SWP Administrative Assistant, to ensure that

xi. Brother Iwatuje emphasized Brother Polemarch's last statement and let Brothers know that moving forward this will be monitored much more closely

xii. Brother Britton stated that it's fine that the Province has made a decision but we as a chapter need to discuss this in a more in-depth manner and asked if we've been provided the background of everything collected during the investigation

- Brother Polemarch proposed that Brother Britton put together a committee if he is interested in having further discussions and that he has asked for but hasn't received any information collected during the investigation but will be following up in the next month or so on his previous request for that information

xiii. Brother Baker stated that the administrative error means nothing because the Brothers at fault were at the meeting when we thoroughly discussed this

xiv. Brother Reid Jr. asked if at this time we've confirmed who has and doesn't have administrative access

- Brother Polemarch stated that he confirmed himself that at this time no one has admin access

xv. Brother Patterson emphasized the importance of Brothers that hold an office within the chapter to be diligent with what they do within KappaOrg moving forward

b. Lambda Theta Chapter

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Brother Polemarch used screen share on Zoom to share information of Lambda Theta's MTA infraction

i. Brother Franks confirmed that what happened was the LT's Polemarch posted a video on social media that the Province said looked like a virtual probate. Since there was no audience he thought the video was fine but he did not know that other UG chapters had been requesting approval to have official virtual probates so they determined that LT did not follow the approval process.

VI. Chapter Certification

a. Austin Alumni Chapter

i. Conditionally certified

b. Iota Delta Chapter

i. Certified

c. Gamma Lambda Chapter

i. Pending items are paperwork and fees

d. Lambda Theta Chapter

i. Pending item is fees

*Brother Polemarch stated that we are responsible for paying the fees for Gamma Lambda and Lambda Theta. For Gamma Lambda, Brother Jones has been working on collecting funds from Gamma Lambda Brothers and last they spoke he said he had collected about \$500. He also said Brother Godsey committed to cover a partial amount of these fees so we are awaiting updates on this. Lambda Theta has said they've reached out to some of the Lambda Theta Brothers from over the years and no one was willing to support. A few questions came out of this discussion in the last board meeting and Brother Narcisse retrieved answers from Brother Province Polemarch Hightower. Those questions and answers are below.

1. Is there a written statement about alumni chapters having to pay the insurance fees for an inactive undergraduate chapter?

- There's no documentation but that is the expectation.

2. What happens if we are unable to pay undergraduate insurance fees?

- Typically that chapter would be revoked but would still be responsible for their fees.

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3. Why is there a requirement to pay fees if a chapter is inactive?
 - It is because at the Grand Chapter level, they receive a premium from the insurance company and split it between all chapters active during the prior Fraternal year
4. Are there any other chapters are in a similar situation as us?
 - The Province Polemarch said he hasn't looked officially but he is unaware of any chapters in a similar situation
5. Can the \$1,000 in late fees for both Gamma Lambda and Lambda Theta be removed because we needed to take time to discuss this as a chapter
 - Brother Narcisse said he made the request and it is still pending
 - e. Brother Iwatuje stated that at 41st C. Roger Wilson Leadership Conference it was stated that for undergraduate chapters to be certified, alumni chapters have to be certified so it would help to receive clarification on that. Also, when a chapter is marked as inactive, they would still be responsible for fees for that Fraternal year even if the chapter doesn't come back until however long?
 - i. Brother Polemarch provided clarification that when the Grand Chapter takes a look at the next year's insurance premium, if the respective chapter has gone a full year as being inactive the year before then they don't have to pay fees for that upcoming year
 - f. Brother Polemarch stated that now is the time to discuss making a decision
 - i. Brother Reid Jr. suggested that at this time we do not pay the fees at for the betterment of the Austin Alumni Chapter
 - g. Brother Horn stated that in his opinion if we don't pay these fees we're doing our undergraduate chapters an injustice. He also stated that if we don't have to make this decision immediately then we can take time to gather more information, in particular, what Brother Godsey will contribute to Gamma Lambda's fees
 - Brother Polemarch stated that there is no requirement to immediately make a decision
 - h. Brother Iwatuje suggested that we table this discussion until the next chapter meeting or board meeting
 - i. Brother Franks stated that he is looking to withdraw the remaining funds from Lambda Theta's Exchequer and give them to Austin Alumni
 - Brother Horn stated that alumni chapters don't have any authority over an undergraduate chapter's Exchequer but they can put the funds in an escrow and transfer them back to their account or to wherever once they're back active

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j. Brother Watson emphasized the reality that with no Brothers on campus for Gamma Lambda and only 1 Brother on campus for Lambda Theta, it is highly unlikely that these chapters will be able to pay these fees so eventually we will end up having to pay

VII. Officer / Chair Nominations

a. Vice Polemarch

i. Brother Polemarch nominated Brother KOR for Vice Polemarch given that Brother Southard has left the chapter. A vote was held and the vote breakdown is below. There were 7 Yeas and 2 Nays.

Yeas	Nays
1. Guest	1. Guest
2. Javion Lee	2. Ricardo Williams
3. Alexis Horn	
4. Hiawatha Franks	
5. Andrew Lofters	
6. Lawrence Britton Jr.	
7. Robert Baker	

b. Keeper of Records

i. Brother KOR nominated Brother Darryl Blake to be the new KOR. A vote was held and the vote breakdown is below. There were 8 Yeas and 2 Nays.

Yeas	Nays
1. Guest	1. Ricardo Williams
2. Javion Lee	2. Robert Baker
3. Guest	
4. Alexis Horn	
5. Hiawatha Franks	
6. Phillip Harris	
7. Andrew Lofters	
8. Lawrence Britton Jr.	

c. Brother Reid asked if the records show his dues payment from the day prior

i. Brother KOR confirmed

d. Nominating Committee Chairman

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- i. Brother Reid Jr. volunteered to be the Nominating Committee Chairman
- e. Scholarship Committee Chairman
 - i. Brother Williams volunteered to assume the position
- f. Lambda Theta Chapter Advisor
 - i. There was no volunteer

VIII. Announcements

- a. Texas / New Mexico Kappa Caucus/Chapter Delegate
 - i. Brother Polemarch provided the information about the Caucus and mentioned that we need to select a chapter delegate responsible for attending and creating a report to put into the archives
 - ii. Brother Horn volunteered
- b. Brother Reid Jr. asked if we are considering having an audit to close out our previous Fraternal year
 - i. Brother Polemarch said yes and informed Brother Reid Jr. that there is also an audit managed by Brother Narcisse but the focus of that is not financial
- c. Brother Reid Jr. reminded Brother Polemarch that we had made an agreement to transfer a certain amount of the Spring 2020 MTA funds to the Foundation
- d. Brother Britton stated that the Foundation is in discussion about having a golf tournament this year, but it will depend on the pandemic. They are looking at some time in the fall, perhaps late September or early October.

IX. For the Good of Kappa

- a. Brother Polemarch recognized our Spring 2020 initiates and allowed them to introduce themselves
- b. Brother Polemarch mentioned that on this meeting we have Brothers in attendance that were initiated across several decades and in having that we all have perspectives and opinions that are important, and the only way to overcome this stigma from the MTA infraction is to come

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together and have a mutual respect for each other and ensure all Brothers' perspectives are recognized

c. Brother Horn stated that on March 29th he will celebrate his 20th Kappaversary

d. Brother Reid Jr. requested that the Webmaster remove any photos from the chapter website that have Brother Moore or Brother St. Julien in them

e. Brother Polemarch reminded Brothers that February 12th is our 72nd Charter Day and although we can't come together it is still well worth celebrating

X. Adjournment

The meeting was adjourned at 08:36PM with a motion to adjourn from Brother Patterson which was seconded by Brother Iwatuje. The motion passed.

*Brother Polemarch mentioned he will be working on setting up a virtual happy hour to fellowship and have a good time

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