



William A. Puder  
Senior Province Vice  
Polemarch

THE GRAND CHAPTER  
Kappa Alpha Psi Fraternity, Inc.

TRAINING FOR LEADERSHIP SINCE 1911  
**SOUTHWESTERN PROVINCE**

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**To:** Province Polemarch, Theron Hightower

**CC:** International Headquarters' Executive Leadership Team  
Southwestern Province's Board of Directors  
Pearly McQueen, Polemarch Austin Alumni

**Date:** November 17, 2020

**Re:** Austin Alumni Investigation

Based on the findings from the hearing conducted on August 29, 2020, the following violations of the code of conduct are as follows:

**Austin Alumni Chapter**

The Austin Alumni Chapter violated rules according to VII, Membership Intake: Initiating ineligible individuals and/or those who have not been approved. Members of the chapter actively engaged in initiating an individual, Antoin Duplechin-Holden, who was deferred by the Southwestern Province MTA Chair Eric Staten. Brother Staten informed the chapter of the decision. On March 28, 2020, Mr. Duplechin-Holden's status was changed in KappaOrg from deferred to membership accepted by Brother Artimeaus Moore. He then was presented and participated in the Southwestern Province Initiation.

The following sanctions are recommended: The Austin Alumni will not participate in any MTA activities for the next three (3) years, excluding those of the active chapters that are associated to the chapter. The chapter will complete 5 separate community service projects that are approved by the Province Polemarch. the Austin Alumni Chapter will have every active officer complete the MTA training and limit KappaOrg administrative rights for the chapter to the executive board members and MTA chairman and reimburse the Southwestern Province for the cost of the investigations and hearing.

### Thomas St. Julien

Brothers Thomas St. Julien violated the following code of conduct:

1. Conduct Unbecoming of a Member of Kappa Alpha Psi Fraternity, Inc. Article II, Section B, Subsection 13 of the Code of Conduct, which states: “[a] member of the Fraternity should not engage in any act, conspiracy, endeavor or other enterprise that will bring shame or embarrassment on himself or the Fraternity. Members should avoid all acts that violate collegial, academic, personal or professional ethics or the legal rights of others. Members should not disrespect the property rights of others and should neither abuse nor tolerate abuse of property. Members should not violate university, college, local, state or federal laws and treat members and all others with civility”.

Brother St. Julien agreed that he was at the chapter called meeting where the deferred status of Mr. Duplechin- Holdin was discussed. Brother St Julien did not correct the MTA Team as to the status of the deferred candidate on the list for intake nor could he explain why the candidate happened to be in the MTA Initiation staging area. Brother St. Julien was the immediate past MTA Chair for the Austin Alumni Chapter. In his fiduciary responsibility on the behalf of the chapter as the acting MTA Chair, Brother St. Julien did not alert the SWP MTA Team of the deferred candidate’s status.

The following sanctions are recommended: Suspended from the fraternity for one (1) year and a \$250.00 fine.

### Artimeaus Moore

Brothers Artimeaus Moore violated the following code of conduct:

1. Conduct Unbecoming of a Member of Kappa Alpha Psi Fraternity, Inc. Article II, Section B, Subsection 13 of the Code of Conduct, which states: “[a] member of the Fraternity should not engage in any act, conspiracy, endeavor or other enterprise that will bring shame or embarrassment on himself or the Fraternity. Members should avoid all acts that violate collegial, academic, personal or professional ethics or the legal rights of others. Members should not disrespect the property rights of others and should neither abuse nor tolerate abuse of property. Members should not violate university, college, local, state or federal laws and treat members and all others with civility”.

Brother Artimeaus Moore was the member who changed the status of Candidate Antoine Duplechin-Holdin from membership deferred to interview in progress then to membership accepted in KappaOrg. Brother Moore failed to alert

the MTA committee that the candidate was deferred. He admitted that the chapter had a meeting about the deferred candidate and should not have been on the list of candidates for initiation.

The following sanctions are recommended: Suspended from the fraternity for three years (3) and a \$250.00 fine.

### **Phillip Harris**

No violations of the code of conduct were found and thus no sanctions are recommended.

### **Antoine Duplechin-Holden**

Deferred candidate Antoine Duplechin-Holden violated the following code of conduct: Subsection VI. Actions that are deemed violation of Province Polemarch directives to complete and submit all MTA procedure.

Mr. Duplechin-Holden was notified of his deferred status and refunded his money. He still presented himself as qualified candidate for membership and participated in the initiation ceremony.

The following sanction is recommended: Barred from membership for a period of no less than ten (10) years.

### **Notification**

Sanction documents will be forwarded to the chapter and individuals on November 17, 2020.

### **Appeal Process**

#### **SECTION L APPEAL**

Any party having been found guilty, shall have not more than forty-five (45) calendar days from the date posted on the decision of the Province Polemarch imposing sanctions to file a Letter of Appeal directed to the Grand Board of Appeals and addressed to the International Headquarters. Such letter of appeal must be postmarked not later than the last day of the forty-fifth (45th) calendar day period. Every party having been found guilty, shall at the same time he is notified of the decision, be informed of his right to appeal and the date on which his right to appeal must be filed with the Grand Board of Appeals. All appeals shall be mailed by registered or certified mail, return receipt requested.

### **SECTION M SERVICE OF THE APPEAL**

Within fourteen (14) calendar days from the receipt of the Record from the Province Polemarch and/or the Hearing Officer, the International Headquarters shall send a copy of the Report and Decision to every party of the Hearing.

### **SECTION N APPEAL BRIEF**

Any party having filed an appeal shall, within thirty (30) calendar days from the date of their receipt of the copy of the Report of the Hearing Officer and Decision of the Province Polemarch, send to the International Headquarters a written brief or writing. This written brief shall set forth point by point their disagreement with the Report and Decision and the reasons why the decision should be changed or overruled by the Grand Board of Appeals. At the same time the appellant's brief is sent to the International Headquarters, a copy of the brief shall be forwarded to the Province Polemarch and the Hearing Officer who shall have twenty (20) calendar days from receipt thereof to file an appellee brief if they so desire.

Yours in the Bond,



William A. Puder

Southwestern Province

Senior Province Vice Polemarch

**“Brother to Brother, Breaking Barriers, Building Bridges”**