



William A. Puder
Senior Province Vice
Polemarch

THE GRAND CHAPTER
Kappa Alpha Psi Fraternity, Inc.

TRAINING FOR LEADERSHIP SINCE 1911
SOUTHWESTERN PROVINCE

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To: Province Polemarch, Theron Hightower

**CC: International Headquarters' Executive Leadership Team
Southwestern Province's Board of Directors
Pearly McQueen, Polemarch Austin Alumni**

Date: December 7, 2020

Re: CEASE and DESIST Order for the Austin Alumni Chapter

After a complete investigation by the Southwestern Province regarding the allegations concerning the Austin Alumni Chapter, it is determined that chapter did violate tenets of the Membership Training Academy.

As a condition of the release of the Austin Alumni Chapter from the Cease and Desist Order, the chapter has been placed on probation for three (3) years. During this probation period, the chapter will not participate in MTA except advising their active chapters, have every officer complete the MTA training, complete 5 service projects and limit administrative rights to Kappa.org to the executive board and MTA chairman. Lastly, reimburse the Southwestern Province for all costs resulting from the investigation and hearing.

Yours in the Bond,

William A. Puder
Southwestern Province
Senior Province Vice Polemarch

"Brother to Brother, Breaking Barriers, Building Bridges"